

## **Anti-Bullying Policy**

### **Purpose**

- We believe that all young people have the right to come here without fear of being bullied.
- We aim to create a calm, secure and caring environment, so that everyone can benefit from his education.

### **General**

- Bullying is taken as a serious offence at Al-Furqaan School and bullies will have to face serious consequences upon being caught.
- We do not believe bullying is wide spread at Al-Furqaan School – but it does happen; LIKE AT EVERY OTHER SCHOOL. We consider all complaints seriously, and try to deal with them promptly, sensitively and effectively.

### **Bullying**

This is defined as deliberately hurtful behaviour, repeated over a period of time, where it is difficult for those to defend themselves. It can take many forms the three main types are:

- Physical (hitting, kicking, theft).
- Verbal (name calling, racist remarks).
- Indirect (spreading rumours, excluding from play etc).
- Cyber bulling

It can also involve:

- Rude gestures, sexual harassment, taking things without permission, extortion of money, gossip etc.

### **Responsibility:**

Al-Furqaan School staff members

### **Procedure**

- Encourage non-aggressive relationships between all the pupils at Al-Furqaan School.
- Organize the timetable and duties to minimize opportunities for bullying.
- Take care to make sure that our entire curriculum includes work about values and relations with each other.
- Make sure everyone is familiar with the bullying policy.
- Encourage everyone to feel that they should talk to an adult when they suspect bullying or are concerned about anything.
- Deal quickly and fairly with any incidents that occur, doing our best to involve the parents at every stage.
- Continue to monitor situations afterwards to ensure no further problems occur.
- In whatever way a bully chooses to abuse his/her victim, his/her minimum punishment will be temporary suspension at Al-Furqaan School. After returning from temporary suspension, Al-Furqaan School will help him/her to integrate back into the School and accept its Code of Conduct. If he/she persists in this type of behavior after returning, then h/she will be expelled.
- If a pupil is bullied and is then threatened to stop him/her from reporting the incident to the office, the bully will be expelled immediately.

### **Organisational / Administrative Strategies**

- Implement procedures to follow up bullying incidents, notifying and involving parents of victims and bullies when possible.
- Use of incident report by all people.
- Support victims and bullies using outside agencies where relevant.
- Examine Al-Furqaan School's physical environment and recreational areas.
- Include all staff.
- Encourage pupils to talk to a member of staff to whom they can relate to.

### **Documentation**

- Bullying file